

Apply Now for Emerging Leaders Forum

Mission: To build strong leaders in land use by building diverse relationships, learning from each other and sharing best practices within land use.

Purpose: To provide a platform for participants to become better leaders and learn responsible leadership in the use of land to enhance the total environment by sharing their business lives in an atmosphere of confidentiality, trust, and respect.

The Emerging Leaders Forum provides:

- A confidential, trusting environment for education and idea exchange.
- Exploration of business and personal interests/issues.
- Industry insight.
- Business and personal networking.
- Professional and personal growth.
- Development of people skills.

Benefits of the Emerging Leaders Forum

As in any group, the more one puts into an activity, the greater the return from that experience. The Emerging Leaders Forum program benefits the participants and the mentors, as well as ULI Charlotte.

Participants: Forum participants have an opportunity to grow both professionally and personally by learning from others' perspectives, whether by working through a current business challenge or resolving a career or personal issue. In turn, by listening to peers and supporting them in the resolution of their problems, the participant has an opportunity to contribute to the group. They also will increase their self-knowledge.

A more obvious benefit of ELF participation is gaining exposure to others' business and career histories. As none of the Forum members have a vested interest in the others' companies, they can be frank and open in expressing their views.

Mentors: Although many ULI members are interested in mentoring those new to the field, the time required for one-on-one mentoring usually precludes them from participating. The Emerging Leaders Forum is an efficient, yet satisfying alternative. Developing a relationship with the mentors for each group offers a broad spectrum of opportunities for participants to reach out for input during their career development.

Young Leader Groups: Emerging Leaders Forums move Young Leader Groups beyond socializing and fringe programs into the heart of the ULI experience, creating their own community of practice. The Young Leader Liaison (along with the ELF Committee Chair) recruits leaders in the field. Benefits of the Forum are only available to Young Leader members of ULI Charlotte.

Application Process

- All ULI Charlotte Young Leader members are invited to apply to participate in the Emerging Leaders Forum program. Applications will be reviewed by the ULI Charlotte Leadership Development committee on a rolling basis. If the current ELF is at capacity, your name will automatically be added to the wait list for future Forums.
- Limited space is available for the Emerging Leaders Forum.
- Participants will be selected from diverse professional disciplines in order to provide the opportunity for different perspectives.



Forum Responsibilities

It is essential that every member be committed to the Forum in order to create the type of atmosphere necessary for success. Members who place a high priority on the Forum arrive on time, are fully attentive, maintain confidentiality, and are respectful of other members, participate with vigor, stay until the conclusion of the meeting, and arrange their busy calendars with the Forum in mind.

Member Expectations

Commitment:

- Four meetings per Forum.
- 100% attendance expected.
- Meetings will be 90 minutes and held in a place convenient to the mentor.
- Confidentiality is absolute, in all ways and forever.

Membership:

- 12-15 Young Leader members.
- Participants will be selected from diverse professional disciplines in order to provide the opportunity for different perspectives.
- ULI membership is required.
- Each Forum registration will be \$125. This fee covers light food and beverage, meeting space and overhead for each meeting.

Meetings:

- Share best practices, mistakes made and lessons learned.
- Share leadership skills.
- Each meeting will open with a roundtable discussion with each person sharing a 60-second update on their status, items they are working on, and/or challenges they may be facing.
- Mentor will open the conversation and lead the session for about 45-60 minutes.
- Q&A for 15 minutes led by the YL Liaison.